



## EXECUTIVE COACHING READINESS QUIZ©

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Take this brief quiz below scoring yourself between 1 (Needs Improvement) and 5 (Excellent).

RELATIONSHIP TO SELF	SCORE
I am taking great care of myself physically, mentally, spiritually and socially.	
How is my relationship with my boss, (or my board)?	
I am being courageously authentic with those above me in the organization.	
I am being courageously authentic with those below me in the organization.	
RELATIONSHIP WITH STAFF	
How is my relationship with my key staff and in turn, their staff?	
Am I being clear and direct with my staff regarding their performance?	
I genuinely appreciate my staff's successes and celebrate with them.	
How would my staff rate their relationship with me?	
COMPANY PLANNING & GOAL SETTING:	
Is there a Vision and Mission statement that is known, used and lived?	
Is everyone in my organization authentically aligned on this Vision?	
Am I clear and focused on where I want my organization to be one year from now, five years from now?	
Am I setting realistic and challenging goals for the organization?	
Am I achieving milestones toward those goals on time? Within budget?	
LEADERSHIP	
How am I doing at being involved (but not over-involved) in the details?	
Is my enthusiasm or high standards supporting others, or in danger of burning them out?	
Am I focused on partnership and creating meaningful relationships at work?	
Is my ability to steer the ship impacted by my desire to please others?	
Am I moving powerfully forward instead of pulling back or playing it safe?	
LEGACY	
Is there an exit strategy?	
Is there a succession plan in place?	
Is my company culture supporting my company strategy?	
I have created a corporate culture that is upheld in my absence.	
I have identified my successors.	

If you scored an average of 4's and 5's, Congratulations! Please consider mentoring another executive who is struggling.

If you found yourself with areas scored 3 or lower, consider working with one of our [Accomplishment Coaching Executive Coaches](#).

Pave the way to your success, and the success of your company, today.

